

GENERAL CARL A SPAATZ AWARD CADET PROMOTION AND GUIDELINES SHEET



HISTORY

General Carl Andrew “Tooeey” Spaatz was an American World War II four-star general, the first Chief of Staff of the United States Air Force in 1947, and first Chairman of the Civil Air Patrol National Board. As commander of the Strategic Air Forces in Europe in 1944, he successfully pressed for the bombing of the enemy’s oil production facilities as a priority over other targets.



General Spaatz directed the United States portion of the strategic bombing campaign against Germany, directing the Eighth Air Force, which was then commanded by Lieutenant General Jimmy Doolittle and under the direct command of General Dwight Eisenhower. In June 1944, he proposed the Oil Plan bombing know as Operation Crossbow. After the war, Eisenhower said that Spaatz, along with General Omar Bradley, was one of the two American general officers who had contributed the most to the victory in Europe. March 11, 1945, Spaatz was promoted to the rank of General and assumed command of the United States Strategic Air Forces in the Pacific as part of the Pacific Theatre Operations and directed the atomic bombings of Hiroshima and Nagasaki.



HOW TO BECOME ELIGIBLE FOR PROMOTION

1. Pre-Requisites

- a. Be a current CAP Cadet, as shown in eServices.
- b. Possess a CAP uniform and wear it properly.
- c. Be capable of reciting the Cadet Oath from memory.

2. Leadership

- Pass a 60-question, multiple choice, closed-book leadership exam with a grade of 80% or higher, within a 60-minute time limit, based on “Learn to Lead” volumes 1-4, CAPM 39-1 “CAP Uniform Manual”; CAPR 52-16 “Cadet Program Management”, chapters 1 and 5 (Jun 2014 version); and the CAP Drill and Ceremonies Manual.

3. Aerospace Education

- a. Pass a 60-question, multiple choice, closed-book aerospace exam, with a 60-minute time limit, based on selected chapters of “Aerospace: The Journey of Flight”. See CAPR 60-1, figure 5-1 (page22.)

4. Character (Development)

- a. An essay written from a selection of moral leadership/character development topics. National Headquarters evaluates the essay’s grammar, organization, and content using the Essay Critique. Cadets have 60-minutes to complete the essay and may use a dictionary or spell-check. It is graded pass or fail. Cadets will receive their exam results via their senior member exam administrator/testing officer within 10 days of submitting the essay. If 10 days have elapsed with receiving the results, cadets should talk with their exam administrator/testing officer. And then, if necessary, contact National Headquarters at spaatz@capnhq.gov.

5. Safety Education

- a. Must participate in Safety Education monthly.
- b. Attend a squadron safety meeting or complete an online safety course.
- c. Date Completed, Instructor’s Name (meeting only), and Topic Title:

6. Activities

- a. Participate actively as described in https://www.capmembers.com/cadet_programs/activities/.
- b. Must be completed within six months of promotion
- c. Date attended and event/activity title: _____

7. Fitness

- a. Pass the USAF Academy Candidate Fitness Assessment

**GENERAL IRA C EAKER AWARD
CADET PROMOTION AND EXPECTATIONS SHEET**



LEADERSHIP EXPECTATIONS

Fulfilling the promotion eligibility requirement above is only half the battle. You also need to show that you have some leadership skills. Look at the goals below and once in a while ask yourself how well you are doing in those areas.

CHARACTER DEVELOPMENT

Attitude	Resilient; shows mental discipline in working to achieve long-term goals; welcoming change; has habit of continual self-improvement.
Core Values	Uses empathy; recognizes how Core Values relate to new and unfamiliar situations; make sound and timely decisions independently.
Communication Skills	Articulate; succinct; persuasive; varies message to fit audience; proficient in explain complex issues.
Sense of Responsibility	Completes large projects with little supervision; follows and sets a command intent; self-starter.
Interpersonal Skills	Actively develops and mentor's cadet officers; adapts leadership style to fit situation; calm under pressure.
Critical Thinking	Sets long-term goals for the unit; imaginative and visionary; recognizes unit's long-term needs; mentally agile when faced with unfamiliar problems.
Delegation Skills	Directs multiple teams and manages multiple tasks; assigns people to right jobs; delegates well and enables other to take charge.

TYPICAL DUTIES

- Cadet Flight Commander
- Cadet Leadership or Aerospace Education Officer

FOR ADDITIONAL INFORMATION

Note regarding membership rules: to attempt the Spaatz Award exam, cadets must be current members. If a cadet's membership is about to lapse, the cadet should be sure to renew at least 72 hours before attempting the exam, otherwise the exam software may deny access to the exam materials. For administrative questions regarding the Spaatz Award, please contact Sharon Jackson.

Refer to <https://www.gocivilairpatrol.com/programs/cadets/stripes-to-diamonds/spaatz-award> for additional information